

Code of Conduct

Northern Exposure Rescue members are expected to;

1. Be reliable
2. Be honest
3. Allow other people to express themselves
4. Challenge constructively
5. Treat other people fairly and equally
6. Keep confidentiality when necessary
7. Not misuse or abuse NER or others property
8. Follow NER policies
9. Represent NER positively when in public
10. Be safe at all times

Specifically when at water based events;

1. Skippers should have an RYA Safety Boat Certificate,
2. Skippers and crews must not be under the influence of drugs and/or alcohol,
3. Skippers must use a kill cord,
4. Skippers will ensure their boats have an appropriate amount of safety equipment onboard (see RYA guidance),
5. Skippers must respect speed limits and other local laws,
6. Skippers must make sure their boat is fully insured with;
 - a) specific permission to operate as a safety boat,
 - b) public liability insurance for a minimum of £3 million,
7. Onboard each safety boat there must be qualified first aider,
8. Everybody onboard must wear a lifejacket when afloat,
9. Skippers and crews must remember that when representing NER their actions reflect on the charity as a whole
10. Skippers and crews will remain afloat until requested to stand down by event organisers
11. Skippers and crews will follow the requests of the NER nominated person,
12. Refer any members of the press to one of the Management Committee

Members who do not follow the code of conduct will be dealt with under the terms of the Northern Exposure Rescue constitution.

This code of conduct will be reviewed every 5 years by the Management Committee or sooner if the need arises.