

# **northern exposure rescue** **marine safety / photography / event management**

## **EQUALITY, INCLUSIVENESS AND DIVERSITY POLICY**

Northern Exposure Rescue is committed to creating an equal, inclusive and diverse organisation.

We embrace those of any age, race, sexuality, gender, disability, socio - economic background, religion or belief who want to help us uphold our charitable vision, mission and values or are in receipt of the services we provide. In doing this we aim to promote and reflect equality and diversity in our local communities and at a national level.

Those who wish to support, receive, develop or become involved in the work of Northern Exposure Rescue should not be discouraged to do so on any of the above grounds. We do not tolerate any discrimination relating to issues of equality, inclusiveness and diversity in any aspect of the organisation.

Everyone involved in our organisation has a duty to ensure this statement is upheld in all that we do.

This policy is effective immediately and will be reviewed at regular intervals by the management committee.

Signed:

*Mr C J Lowe*

*Mr W Burchnall*

*Ms L Harris*

*Mr C N Dunn*

**Chris Lowe**  
**Commodore**

**Will Burchnall**  
**Vice Commodore**

**Lucy Harris**  
**Secretary**

**Chris Dunn**  
**Treasurer**

Dated: 14 June 2011

Next review due: 14 June 2012